SUPERVISOR'S MINUTE BOOK 2018

October 2, 2018

The regular meeting of the Board of Supervisors was called to order at 8:30 a.m. Present were Rick Thompson, Gary VanAernam and Todd Nelsen. Others present were Joni Hansen, Laura Bacon, Doug Weston, Mike Blum, Mitch Rydl, Sam Wendl and Miranda Bills.

Motion-Nelsen Second-VanAernam to approve the agenda with the addition of Sheriff's Quarterly and Clerk, Recorder and Auditor reports. Vote-all in favor. Doug Weston stated he had done the floors last Friday, started the boiler up and discussed the wiring in the courthouse. Motion-Thompson Second-VanAernam to approve the minutes of September 25, 2018 meeting. Vote-all in favor.

Motion-Thompson Second-VanAernam to approve the payment of claims as submitted by various departments, the Emergency Management Director, E-911 Director and Assessor as listed in a separate publication following these minutes in the amount of \$176,839.78. Vote-all in favor.

The Board discussed a New Opportunities meeting that VanAernam had attended and also upcoming meetings. Nelsen updated the Board regarding a call he had received from Bob Josten. Josten had stated that for courthouse improvements that would be under \$400,000.00 that either TIF funds or traditional financing could be used.

Motion-VanAernam Second-Thompson to accept and place on file a MMP update for Larry and Kyle Hinners, ID#65590. Vote-all in favor. Motion-Nelsen Second-VanAernam to accept and place on file a MMP for Roanoke LLC, ID#62111. Vote-all in favor. Motion-Thompson Second-VanAernam to accept and place on file a MMP for Lawrence Handlos-Ranch South, ID#64829. Vote-all in favor. Motion-Thompson Second-VanAernam to approve moving the October 23 board meeting to the law library. Vote-all in favor.

The Board discussed a policy for COBRA/ERISA insurance premium billings. A call was placed to Katie Schmit of Kingston and she and Brian explained the billings and fees regarding COBRA and the HRA. No action taken.

Mitch Rydl and Sam Wendl brought samples of fuel from the tanks at the shop and discussed cleaning the tanks and that they had requested quotes for this from a couple of companies. Wendl stated he had painted the snow blades and also a trailer. Rydl discussed the cost of patching on N36. Weekly update: finishing Sharon 13 bridge and hauling rock. Motion-VanAernam Second-Nelsen to approve Resolution 2018-52 as follows. Vote-all in favor.

Resolution 2018-52

WHEREAS, Resolution 2018-49 did not clearly state all hiring details clearly.

BE IT HEREBY RESOLVED, by the Audubon County Board of Supervisors, that effective July 24, 2018, Jacob Palmer, be employed as Full Time Roadside/Non Union. Starting wage will be \$17.96. Fringe benefits will follow the Audubon County, Iowa Employee Information Handbook, (Effective September 11, 2017) other than overtime shall begin after completion of eight (8) hours worked in any given day and for time worked on Saturdays and Sundays. All compensated time counts as time worked for the purposes of computing overtime. There will be no pyramiding of overtime. An employee may accrue up to forty (40) hours of compensatory time and such time may be taken with approval of the Engineer or their designee.

When employees work the 4 day, 10-hour schedule the employee shall earn overtime after the completion of 10 hours worked in any given day and for time worked on Fridays, Saturdays and Sundays.

Wage adjustments will be made on July 1st. Passed and approved this 2nd day of October, 2018.

Board of Supervisors, Audubon County, Iowa

/s/ Rick Thompson

ATTEST By:/s/ Joni Hansen, Deputy Auditor

Miranda Bills met with the Board and discussed the IT Committee. Motion-Nelsen Second-VanAernam to approve appointing Sarah Jennings as an additional IT Committee member. Vote-all in favor. Jennings is also working on a job description.

Motion-Thompson Second-VanAernam to accept and place on file the Clerk of Court's September Report of Fees. Vote-all in favor. Motion-Nelsen Second-VanAernam to accept and place on file the Sheriff's Quarterly Report. Vote-all in favor. Motion-Thompson Second-VanAernam to accept and place on file the Recorder's September Report of Fees. Vote-all in favor. Motion-Thompson Second-VanAernam to accept and place on file the Auditor's September month-end reports. Vote-all in favor.

Motion-Nelsen Second-VanAernam to adjourn at 12:24 p.m. Vote-all in favor.

Chairman, Audubon Co. Board of Supervisors

Attest: Audubon County Auditor